

# Employment Dispute Settlement Agreement

This Employment Dispute Settlement Agreement ("Agreement") is made and entered into as of

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by and between:

Employer:

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Employee:

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## 1. Background

WHEREAS, a dispute has arisen between the above-named parties concerning the employment relationship; and

WHEREAS, the parties wish to resolve and settle all disputes, issues, and claims between them as set forth herein;

## 2. Settlement Terms

The parties agree as follows:

1. Description of Dispute:

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2. Settlement Amount and Payment Terms (if any):

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3. Other Settlement Provisions:

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## 3. Release

Upon execution of this Agreement and receipt of any settlement amount as set forth above, the Employee hereby fully releases and discharges the Employer and its representatives from any and all claims arising out of the employment relationship up to the date of this Agreement.

## 4. Confidentiality

The terms and existence of this Agreement shall be kept confidential by both parties, except as required by law.

## 5. No Admission of Liability

This Agreement does not constitute an admission of liability or wrongdoing by either party.

## 6. Entire Agreement

This Agreement represents the entire understanding between the parties and supersedes all prior discussions related to the subject matter herein.

## 7. Governing Law

This Agreement shall be governed by the laws of

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Employer Signature:

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Name:

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Date:

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Employee Signature:

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Name:

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Date:

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