

# Non-Compete Agreement

This Non-Compete Agreement ("Agreement") is entered into as of (the "Effective Date"), by and between:

- **Company Name:**
- **Executive Name:**

## 1. Purpose

The purpose of this Agreement is to prevent the Executive from engaging in activities that may compete with the business interests of the Company, during and after their employment.

## 2. Non-Compete Obligations

1. During the term of employment and for a period of months/years following the end of employment, the Executive shall not, directly or indirectly, engage in or be employed by a business that competes with the Company within (geographic scope).
2. The Executive acknowledges that this restriction is reasonable and necessary to protect the Company's legitimate business interests.

## 3. Confidentiality

The Executive agrees to maintain the confidentiality of all proprietary and confidential information belonging to the Company, both during and after the term of employment.

## 4. Enforcement

Any breach of this Agreement may result in legal action and equitable relief, including injunctions or damages as deemed appropriate by a court of competent jurisdiction.

## 5. General Provisions

1. **Governing Law:** This Agreement shall be governed by the laws of .
2. **Entire Agreement:** This document represents the entire agreement between the parties regarding non-competition and supersedes all prior agreements.
3. **Severability:** If any provision of this Agreement is determined to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

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Authorized Signature (Company)

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Date

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Executive Signature

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Date

