

Non-Compete Agreement

This Non-Compete Agreement ("Agreement") is entered into as of (the "Effective Date"), by and between:

- **Company Name:**
- **Executive Name:**

1. Purpose

The purpose of this Agreement is to prevent the Executive from engaging in activities that may compete with the business interests of the Company, during and after their employment.

2. Non-Compete Obligations

1. During the term of employment and for a period of months/years following the end of employment, the Executive shall not, directly or indirectly, engage in or be employed by a business that competes with the Company within (geographic scope).
2. The Executive acknowledges that this restriction is reasonable and necessary to protect the Company's legitimate business interests.

3. Confidentiality

The Executive agrees to maintain the confidentiality of all proprietary and confidential information belonging to the Company, both during and after the term of employment.

4. Enforcement

Any breach of this Agreement may result in legal action and equitable relief, including injunctions or damages as deemed appropriate by a court of competent jurisdiction.

5. General Provisions

1. **Governing Law:** This Agreement shall be governed by the laws of .
2. **Entire Agreement:** This document represents the entire agreement between the parties regarding non-competition and supersedes all prior agreements.
3. **Severability:** If any provision of this Agreement is determined to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Authorized Signature (Company)

Date

Executive Signature

Date

