

Non-Compete Agreement

This Non-Compete Agreement (the "Agreement") is entered into as of _____ by and between _____ ("Employee") and _____ ("Employer").

1. Purpose

The purpose of this Agreement is to prevent the unauthorized competition by the Employee with the Employer within specified geographical limitations, as described below.

2. Non-Compete Obligation

The Employee agrees that during the period of employment and for a period of _____ months/years after termination of employment with the Employer, the Employee shall not, directly or indirectly, engage in any business that competes with the Employer's business within the following geographical area:

3. Scope of Restricted Activities

The Employee agrees not to: (a) own, manage, operate, consult, or be employed in a business substantially similar to the Employer within the above-mentioned area, or (b) solicit the Employer's clients or customers within the restricted geographic region.

4. Enforceability

If any provision of this Agreement is determined to be unenforceable, the remainder of the Agreement shall remain in full force and effect.

5. Acknowledgment

The Employee acknowledges that they have read and understood this Agreement, and that its terms are reasonable and necessary to protect the Employer's legitimate business interests.

Employee Signature

Date

Employer Signature

Date