

Blank Non-Compete Agreement Template for Remote Employees

This Non-Compete Agreement ("Agreement") is made and entered into as of [Date] by and between [Company Name], with principal offices at [Company Address] ("Company"), and [Employee Name], residing at [Employee Address] ("Employee").

1. Purpose

The purpose of this Agreement is to prevent Employee from engaging in activities that are competitive with Company's business during and after their employment in a remote capacity.

2. Non-Compete Obligations

Employee agrees that, during the term of their employment with the Company and for a period of [Number of Months/Years] after the termination of employment, they shall not, directly or indirectly:

- Engage in any business or activity that is competitive with the Company's business as conducted at the time of Employee's termination;
- Work in any capacity (including as employee, consultant, contractor, or advisor) for any competitor of the Company;
- Solicit, induce, or encourage any client, customer, or employee of the Company to terminate or alter their relationship with the Company.

3. Geographic Scope

The Non-Compete restrictions in this Agreement apply to the following geographic area(s): [Describe Geographic Area or State "Worldwide"].

4. Consideration

In consideration for entering into this Agreement, Employee acknowledges receipt of employment and/or continued employment with the Company and any additional compensation or benefits as outlined in their employment agreement.

5. Term and Termination

This Agreement is effective as of the date first written above and shall remain in effect for the duration specified in Section 2, unless earlier terminated or modified in writing by both parties.

6. Severability

If any provision of this Agreement is held to be invalid or unenforceable, such provision shall be modified to the minimum extent necessary to make it enforceable, and the remainder of the Agreement shall remain in full force and effect.

7. Entire Agreement

This Agreement represents the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior negotiations, representations, or agreements, written or oral.

[Employee Name]

Date: _____

[Company Representative]

Date: _____