

Blank Non-Compete Agreement Template (for Sales Staff)

This Non-Compete Agreement (  Agreement  ) is entered into on this ____ day of _____, 20____, by and between:

Employer: _____

Address: _____

Employee: _____

Address: _____

1. Purpose

The purpose of this Agreement is to prevent unfair competition by restricting the Employee from engaging in certain competitive activities following the termination of employment with the Employer.

2. Non-Compete Covenant

During the term of employment and for a period of _____ months/years after termination of employment, the Employee agrees not to:

- Engage in or be employed by any business that directly or indirectly competes with the Employer within a radius of _____ miles/km from _____ (location/address).
- Solicit or accept business from any existing or prospective clients/customers of the Employer.
- Induce or attempt to induce other employees to leave the Employer's employment.

3. Confidentiality

The Employee acknowledges and agrees to keep confidential all proprietary and sensitive information learned during employment and not to disclose it to any third party.

4. Enforcement

If any provision of this Agreement is found to be unenforceable, it will not affect the validity of the remaining provisions.

5. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State/Province of _____.

Employer Signature

Date: _____

Employee Signature

Date:

