

# Blank Non-Compete Agreement Template for Technology Employees

This Non-Compete Agreement ("Agreement") is entered into as of \_\_\_\_\_, by and between \_\_\_\_\_ ("Employer"), and \_\_\_\_\_ ("Employee").

## 1. Non-Compete Covenant

The Employee agrees that during the term of their employment with Employer, and for a period of \_\_\_\_\_ months/years following the end of such employment, Employee will not, within \_\_\_\_\_ miles of Employer's principal place of business, directly or indirectly, engage in any business substantially similar to or competitive with Employer.

## 2. Confidential Information

Employee acknowledges that they may have access to confidential information or trade secrets, and agrees not to disclose or use such information outside the scope of their employment, both during and after employment.

## 3. Non-Solicitation

During the restricted period, Employee shall not solicit or induce any employee, client, or customer of Employer to terminate their relationship with Employer.

## 4. Term and Scope

- Agreement is effective as of the date above.
- Geographical restriction: \_\_\_\_\_.
- Duration: \_\_\_\_\_.
- Covered business activities: \_\_\_\_\_.

## 5. General Provisions

- This Agreement constitutes the entire understanding between the parties.
- Any amendments must be in writing and signed by both parties.
- If any provision is found unenforceable, the remainder shall remain in effect.

## IN WITNESS WHEREOF

The parties hereto have executed this Non-Compete Agreement as of the date first above written.

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Employer Signature & Date

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Employee Signature & Date

