

Shareholder Agreement

This Shareholder Agreement ("Agreement") is entered into by and among the Shareholders listed below concerning [Firm Name], a [jurisdiction] company ("Company").

1. Definitions

1. **Shareholder:** Each person or entity holding shares in the Company.
2. **Shares:** Ordinary shares in the Company.

2. Shareholding Structure

The initial shareholding structure is as follows:

- Shareholder A: []%
- Shareholder B: []%
- Shareholder C: []%

3. Management and Decision-Making

1. Major decisions require approval of []% of shares.
2. The board of directors shall be appointed as follows: [details]
3. Ordinary business decisions are delegated to management.

4. Restrictions on Transfer of Shares

1. No Shareholder may transfer shares without first offering them to existing Shareholders (right of first refusal).
2. Any transfer must comply with applicable law and Company bylaws.

5. Dividend Policy

The Company will distribute dividends as determined by the board, subject to available profits and shareholder approval.

6. Confidentiality and Non-Compete

1. Shareholders must not disclose Company confidential information.
2. Shareholders agree not to compete with the Company during shareholding and for [] months following a transfer of shares.

7. Dispute Resolution

1. Disputes shall be resolved by negotiation.
2. Unresolved disputes will be settled by [arbitration/mediation] in [location].

8. Miscellaneous

1. This Agreement constitutes the entire understanding among the Shareholders.

2. Amendments must be in writing and signed by all Shareholders.

9. Signatures

Shareholder A

Shareholder B

Shareholder C