

# Shareholder Agreement

This Shareholder Agreement ("Agreement") is entered into by and among the Shareholders listed below concerning [Firm Name], a [jurisdiction] company ("Company").

## 1. Definitions

- Shareholder:** Each person or entity holding shares in the Company.
- Shares:** Ordinary shares in the Company.

## 2. Shareholding Structure

The initial shareholding structure is as follows:

- Shareholder A: [ ]%
- Shareholder B: [ ]%
- Shareholder C: [ ]%

## 3. Management and Decision-Making

- Major decisions require approval of [ ]% of shares.
- The board of directors shall be appointed as follows: [details]
- Ordinary business decisions are delegated to management.

## 4. Restrictions on Transfer of Shares

- No Shareholder may transfer shares without first offering them to existing Shareholders (right of first refusal).
- Any transfer must comply with applicable law and Company bylaws.

## 5. Dividend Policy

The Company will distribute dividends as determined by the board, subject to available profits and shareholder approval.

## 6. Confidentiality and Non-Compete

- Shareholders must not disclose Company confidential information.
- Shareholders agree not to compete with the Company during shareholding and for [ ] months following a transfer of shares.

## 7. Dispute Resolution

- Disputes shall be resolved by negotiation.
- Unresolved disputes will be settled by [arbitration/mediation] in [location].

## 8. Miscellaneous

- This Agreement constitutes the entire understanding among the Shareholders.

2. Amendments must be in writing and signed by all Shareholders.

## 9. Signatures

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Shareholder A

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Shareholder B

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Shareholder C