

Leadership Pipeline Succession Planning Tool

1. Organization Information

Organization Name

Department/Division

2. Critical Leadership Roles

Role/Position	Current Incumbent	Ready Now Successors	Ready in 1-2 Years	Ready in 3-5 Years
<input type="text"/>				
<input type="text"/>				

3. Succession Candidates

Name	Current Role	Target Role	Development Needs	Estimated Readiness
<input type="text"/>				
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4. Action Plan & Next Steps

Key Actions/Development Plans

Timeline & Milestones