

# Blank Non-Discrimination Policy

**Policy Statement:**

[Organization Name] is committed to providing an environment free of discrimination and harassment. We prohibit discrimination against any individual on the basis of race, color, religion, sex, gender identity, sexual orientation, age, national origin, disability, or any other legally protected characteristic.

**Scope:**

This policy applies to all employees, applicants, contractors, volunteers, and participants in [Organization Name] programs and activities.

**Reporting:**

Any individual who believes they have been subjected to discrimination or harassment is encouraged to report the incident to [insert relevant contact person or department]. All complaints will be addressed promptly and confidentially.

**Enforcement:**

Violations of this policy may result in disciplinary action, up to and including termination of employment or association with [Organization Name].

**Date of Policy:** \_\_\_\_\_

**Approved By:** \_\_\_\_\_

**Signature:** \_\_\_\_\_