

Anti-Bias Policy

1. Purpose

[State the purpose of the anti-bias policy and its significance within your organization.]

2. Scope

[Define who and what this policy applies to.]

3. Policy Statement

[Present the policy statement declaring the commitment to an environment free from bias and discrimination.]

4. Definitions

- **Bias:** [Definition]
- **Discrimination:** [Definition]
- **Harassment:** [Definition]

5. Key Principles

- [Principle 1]
- [Principle 2]
- [Principle 3]

6. Responsibilities

- **Management:** [Duties and expectations]
- **Employees/Staff:** [Duties and expectations]
- **Visitors/Contractors:** [Duties and expectations]

7. Procedures for Reporting and Addressing Bias

1. [Step 1: How to report bias]
2. [Step 2: How reports are handled]
3. [Step 3: Outcome/follow-up process]

8. Training and Awareness

[Describe training initiatives and awareness programs related to anti-bias.]

9. Review and Monitoring

[Outline how the policy will be reviewed, updated, and monitored for effectiveness.]

10. Approval and Implementation

[Summarize when, by whom, and how the policy was approved and will be implemented.]

