

Equal Opportunity Policy Statement

At [Company/Organization Name], we are committed to providing equal opportunity in employment. Our practices are guided by principles of fairness, respect, and inclusivity. Discrimination or harassment based on race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, or any other characteristic protected by law is strictly prohibited.

We strive to cultivate a diverse and inclusive workplace, ensuring all employment-related decisions, including recruitment, hiring, promotion, compensation, benefits, training, and termination, are made without bias. Every employee, applicant, and partner is treated fairly and given equal opportunity to succeed and grow within our organization.

Our aim is to maintain a respectful work environment where everyone works free from discrimination, harassment, and retaliation. All employees are expected to uphold this policy and report any incidents or concerns to management promptly.

[Company/Organization Name] continually reviews its employment practices and procedures to ensure ongoing compliance with applicable equal opportunity laws and to promote an inclusive culture.

Responsibility

The management team is responsible for implementing and enforcing this Equal Opportunity Policy. Employees at all levels are accountable for supporting our equal opportunity commitments and adhering to this policy.

Name / Title

Date: _____