

Corporate Environmental Stewardship Policy Framework

1. Purpose

This framework outlines our corporation's commitment to environmental stewardship by integrating sustainable practices into our operations, ensuring compliance with environmental regulations, and striving for positive environmental impact.

2. Scope

This policy applies to all employees, departments, subsidiaries, and contractors operating under our company's management and facilities.

3. Guiding Principles

- Compliance with all applicable environmental laws and regulations.
- Proactive minimization of resource consumption and waste generation.
- Promotion of sustainable sourcing and renewable resources.
- Continuous improvement through monitoring and reporting.
- Stakeholder engagement and transparent communication.

4. Key Commitments

- Implement energy efficiency measures and use renewable energy wherever feasible.
- Reduce, reuse, and recycle materials across all operations.
- Monitor, measure, and report our carbon footprint and environmental performance annually.
- Foster employee education and participation in environmental initiatives.
- Assess and mitigate environmental risks in projects and supply chains.

5. Responsibilities

- **Management:** Provide leadership and resources necessary for policy implementation.
- **Employees:** Carry out daily activities in line with this policy and participate in trainings.
- **Environmental Officer:** Monitor compliance, address issues, and drive improvements.

6. Review & Continuous Improvement

This framework and its application shall be reviewed annually to ensure ongoing suitability, adequacy, and effectiveness in achieving our environmental objectives.

