

# Corporate Environmental Stewardship Policy Framework

## 1. Purpose

This framework outlines our corporation's commitment to environmental stewardship by integrating sustainable practices into our operations, ensuring compliance with environmental regulations, and striving for positive environmental impact.

## 2. Scope

This policy applies to all employees, departments, subsidiaries, and contractors operating under our company's management and facilities.

## 3. Guiding Principles

- Compliance with all applicable environmental laws and regulations.
- Proactive minimization of resource consumption and waste generation.
- Promotion of sustainable sourcing and renewable resources.
- Continuous improvement through monitoring and reporting.
- Stakeholder engagement and transparent communication.

## 4. Key Commitments

- Implement energy efficiency measures and use renewable energy wherever feasible.
- Reduce, reuse, and recycle materials across all operations.
- Monitor, measure, and report our carbon footprint and environmental performance annually.
- Foster employee education and participation in environmental initiatives.
- Assess and mitigate environmental risks in projects and supply chains.

## 5. Responsibilities

- **Management:** Provide leadership and resources necessary for policy implementation.
- **Employees:** Carry out daily activities in line with this policy and participate in trainings.
- **Environmental Officer:** Monitor compliance, address issues, and drive improvements.

## 6. Review & Continuous Improvement

This framework and its application shall be reviewed annually to ensure ongoing suitability, adequacy, and effectiveness in achieving our environmental objectives.

