

Blank Anti-Discrimination Policy Template

1. Policy Statement

[Organization Name] is committed to providing a work environment that is free from discrimination. All individuals will be treated equally, without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity, or any other protected characteristic as established by law.

2. Scope

This policy applies to all employees, applicants, contractors, volunteers, interns, and visitors in all areas of the workplace.

3. Prohibited Conduct

- Discrimination in any form based on protected characteristics
- Harassment, whether verbal, physical, or visual
- Retaliation against individuals for reporting discrimination or participating in an investigation

4. Reporting Procedure

Individuals who believe they have been subjected to discrimination or have witnessed acts of discrimination should report the incident to [Designated Person/Department] as soon as possible. Reports will be handled promptly and confidentially.

5. Investigation

All reported incidents of discrimination will be investigated thoroughly and impartially. Appropriate action will be taken based on the findings.

6. Disciplinary Action

Any employee found in violation of this policy will be subject to disciplinary action, up to and including termination of employment.

7. Policy Review

This policy will be reviewed and updated regularly to ensure compliance with applicable laws and best practices.

8. Acknowledgement

All employees are required to familiarize themselves with this policy and acknowledge their understanding and commitment to uphold it.