

# Corporate Health and Safety Policy

## Policy Statement:

Our company is dedicated to providing a healthy and safe working environment for all employees, contractors, visitors, and stakeholders. We recognize that managing health and safety is an integral part of our business performance and are committed to ensuring compliance with all applicable legislation and best practice frameworks.

## Policy Objectives

1. To prevent accidents and cases of occupational ill-health.
2. To provide adequate control of health and safety risks arising from work activities.
3. To consult with our employees on matters affecting their health and safety.
4. To provide safe and well-maintained equipment.
5. To support employee training and competence to safely carry out their duties.
6. To review and improve our health and safety performance on an ongoing basis.

## Responsibilities

- **Management:** Responsible for implementing this policy and ensuring that health and safety management systems are effective.
- **Supervisors:** Accountable for maintaining safe conditions and ensuring employees are aware of safety procedures.
- **Employees:** Must co-operate with supervisors and management, follow procedures, and report hazards or incidents.

## Procedures

- Conduct regular risk assessments and review safety controls.
- Investigate and document all workplace incidents and near-misses.
- Provide ongoing health and safety training to all staff.
- Ensure emergency procedures are established and maintained.
- Regularly monitor and review the effectiveness of health and safety procedures.

## Review

This Health and Safety Policy will be reviewed annually, or sooner if there are significant changes to the business, legislation, or health and safety risks.

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_