

# General Health and Safety Policy Framework

## Policy Statement

Our organization is committed to providing a safe and healthy working environment for all employees, visitors, and contractors. We will take all reasonable steps to meet our health and safety responsibilities as an integral part of our business operations.

## Objectives

- To prevent accidents, injuries, and illnesses in the workplace.
- To comply with all applicable health and safety laws and regulations.
- To promote safe working practices and continuous improvement in health and safety performance.

## Responsibilities

### Management

- Ensure that health and safety policies are implemented and maintained.
- Provide appropriate training, resources, and supervision to enable all employees to carry out their duties safely.
- Monitor and review health and safety performance regularly.

### Employees

- Take reasonable care for their own health and safety, and that of others who may be affected by their actions.
- Follow organization procedures and report hazards, incidents, or unsafe conditions immediately.
- Participate in health and safety training and activities as required.

## Arrangements

- Risk assessments will be conducted to identify and control hazards.
- Emergency procedures will be established, maintained, and communicated to all staff.
- Accidents and incidents will be investigated, reported, and reviewed for continuous improvement.

## Policy Review

This Health and Safety Policy Framework will be reviewed annually or whenever there are significant changes in work practices, legislation, or organizational structure.

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Position:** \_\_\_\_\_