

Team Non-Discrimination Policy

Purpose

Our team is committed to providing an inclusive and welcoming environment for all members, free from discrimination of any kind.

Policy Statement

Discrimination or harassment on the basis of race, color, religion, sex, gender identity, sexual orientation, age, disability, national origin, veteran status, or any other protected status will not be tolerated.

Applicability

This policy applies to all team members, contractors, volunteers, and participants, in all activities and communications, both in-person and digital.

Expected Conduct

- Respect and value the diversity of everyone on the team.
- Promote an environment of fairness and equity.
- Listen to others and encourage open, respectful dialogue.

Reporting Procedures

If you observe or experience discrimination or harassment, promptly report it to a team leader or designated contact. All reports will be handled confidentially and investigated promptly.

Consequences

Any violation of this policy may result in removal from the team and other appropriate actions as determined by team leadership.