

Standard Non-Discrimination Policy Template for Teams

Purpose

The purpose of this policy is to affirm the team's commitment to providing an inclusive, respectful, and equitable environment for all members, free from discrimination or harassment.

Policy Statement

This team does not discriminate on the basis of race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or any other characteristic protected by applicable law. All team members are expected to conduct themselves in accordance with this policy in order to foster a respectful and supportive environment.

Scope

This policy applies to all team members, including employees, volunteers, contractors, and participants involved in any official team activities, meetings, or events.

Prohibited Conduct

- Discrimination or harassment against any individual based on protected characteristics.
- Retaliation against individuals who report discrimination or assist in related investigations.
- Bullying, intimidation, or any conduct that undermines an inclusive team environment.

Reporting and Enforcement

Team members who experience or witness a violation of this policy should promptly report the incident to the designated team leader or Human Resources representative. All reports will be reviewed with appropriate action taken to address concerns and prevent recurrence.

Accountability

Violations of this policy may result in disciplinary action, up to and including removal from the team.

Review

This policy will be reviewed annually and updated as necessary to ensure its effectiveness and alignment with applicable laws and best practices.