

Team Non-Discrimination Policy

Effective Date: [Insert Date]

Purpose

This policy aims to ensure an inclusive, respectful, and safe environment for every team member, regardless of their identity or background.

Policy Statement

The [Team/Organization Name] prohibits discrimination and harassment of any kind. Every team member, participant, and volunteer is entitled to fair and respectful treatment.

Scope

This policy applies to all members, employees, officers, volunteers, and participants in all team programs and activities.

Protected Categories

No one may be discriminated against based on, but not limited to, the following:

- Race or ethnicity
- Color
- Nationality or national origin
- Religion or religious belief
- Sex, gender, or gender identity
- Sexual orientation
- Disability
- Age
- Marital or family status
- Veteran status
- Any other characteristic protected by law

Prohibited Conduct

Discrimination, harassment, retaliation, or any other unfair treatment based on the protected categories listed above is strictly prohibited.

Reporting Procedure

Any member who believes they have experienced or witnessed discrimination or harassment is encouraged to report the incident to [Designated Person or Title]. Reports will be reviewed promptly and thoroughly, and confidentiality will be maintained to the fullest extent possible.

Enforcement

Violation of this policy may result in disciplinary action, up to and including removal from the team or termination of employment/association.

Policy Review

This policy is reviewed regularly and may be updated as required to ensure a safe and inclusive environment for all members.

Approved by: [Authorized Person or Committee]