

# Employee Conduct Guidelines

*This template provides a basic structure for organizing employee conduct guidelines.*

## 1. Purpose

[Briefly define the purpose and scope of the guidelines]

## 2. Applicability

[Describe who these guidelines apply to]

## 3. General Principles

1. [Principle 1: e.g. Integrity]
2. [Principle 2: e.g. Professionalism]
3. [Principle 3: e.g. Respect]

## 4. Code of Conduct

### 4.1 Workplace Behavior

- [Guideline 1: e.g. Treat colleagues fairly and respectfully]
- [Guideline 2]

### 4.2 Attendance and Punctuality

- [Guideline 1]

### 4.3 Use of Company Property

- [Guideline 1]

### 4.4 Confidentiality

- [Guideline 1]

## 5. Reporting Violations

[Procedures for reporting suspected violations]

## 6. Disciplinary Actions

[Outline of possible consequences for violations]

## 7. Review and Updates

[Information about periodic review and amendments of the guidelines]

## 8. Acknowledgment

[Acknowledgement statement for employee to sign]