

# Initial Non-Discrimination Policy Statement

[Organization Name] is committed to providing a safe, inclusive, and equitable environment for all individuals. We do not discriminate on the basis of race, color, religion, national origin, sex, gender identity, age, disability, sexual orientation, marital status, or any other characteristic protected by applicable law.

## Policy Statement

Our programs, activities, and employment practices are guided by principles of fairness and equal opportunity. Discriminatory language, actions, or unfair treatment of any kind will not be tolerated.

## Scope

- Applies to all staff, participants, applicants, and visitors.
- Covers all facilities, events, activities, and employment practices.

## Contact Information

Individuals who believe they have experienced or observed discrimination should contact:

### **Non-Discrimination Officer**

Email: example@email.com

Phone: (000) 000-0000

Authorized Signature

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Date

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