

Anti-Bullying Policy Template

1. Policy Statement

[Insert organization/school name] is committed to providing a safe, respectful, and inclusive environment for all. Bullying of any kind is not tolerated.

2. Purpose

The purpose of this policy is to outline our approach to preventing and responding to bullying behavior.

3. Definitions

Bullying is defined as repeated, intentional behavior that hurts, harms, or humiliates another person either physically, verbally, emotionally, or online.

- **Physical Bullying:** Hitting, pushing, or other physical aggression.
- **Verbal Bullying:** Name-calling, insults, threats, or derogatory remarks.
- **Social/Relational Bullying:** Exclusion, spreading rumors, or damaging relationships.
- **Cyberbullying:** Bullying through digital platforms or devices.

4. Scope

This policy applies to all students, staff, and community members on [insert organization/school name] premises, and during all related activities.

5. Prevention Strategies

- Promotion of positive behavior and respect.
- Education and awareness programs for all members.
- Clear reporting procedures.

6. Reporting Bullying

Individuals are encouraged to report bullying to [insert designated staff/role]. Reports may be made verbally or in writing.

7. Responding to Incidents

- All reports are taken seriously and investigated promptly.
- Confidentiality will be maintained where possible.
- Appropriate support and intervention will be provided.

8. Responsibilities

- **Staff:** Implement and enforce this policy, and provide support.
- **Students:** Treat others with respect and report bullying.
- **Parents/Guardians:** Support the policy and encourage open communication.

9. Review

This policy will be reviewed annually or as required.

Approved by: _____

Date: _____