

Occupational Health and Safety Framework

1. Introduction

The Occupational Health and Safety (OHS) Framework establishes guidelines and procedures to ensure the safety and well-being of employees, contractors, and visitors in the workplace.

2. Objectives

- Prevent work-related injuries and illnesses
- Promote a safe and healthy work environment
- Comply with relevant laws and regulations

3. Scope

This framework applies to all personnel, operations, and facilities managed by the organization.

4. Roles and Responsibilities

Role	Responsibilities
Management	Provide resources, ensure policy compliance, review performance.
Supervisors	Enforce safety procedures, report incidents.
Employees	Follow safety guidelines, report hazards.

5. Key Elements

1. Hazard Identification and Risk Assessment
2. Incident Reporting and Investigation
3. Training and Awareness
4. Emergency Preparedness
5. Monitoring and Continuous Improvement

6. Review and Evaluation

The OHS Framework will be reviewed annually to ensure effectiveness and compliance with regulatory requirements.