

Executive Employment Contract Template

This Executive Employment Contract ("Agreement") is made and entered into as of _____, by and between _____ ("Company") and _____ ("Executive").

1. Position and Duties

The Company hereby employs the Executive in the position of _____. The Executive shall perform such duties, services, and responsibilities as are consistent with such position and as may be assigned from time to time by the Company.

2. Term of Employment

The term of this Agreement shall commence on _____ and shall continue until terminated pursuant to Section 6 of this Agreement.

3. Compensation

- **Base Salary:** \$_____ per annum, paid in accordance with the Company's normal payroll practices.
- **Incentive Compensation:** The Executive may be eligible to participate in the Company's bonus or incentive plans at the discretion of the Board.

4. Benefits

- The Executive will be eligible to participate in the Company's benefits plans on the same basis as other executive employees.
- Vacation entitlement: _____ days per year (subject to Company policy).

5. Confidentiality and Non-Competition

1. The Executive agrees to maintain the confidentiality of the Company's information both during and after employment.
2. The Executive agrees not to compete with the Company or solicit employees or clients for a period of _____ months following termination.

6. Termination

- Employment may be terminated by either party at any time, with or without cause and with any required notice as set forth in Company policy.
- Upon termination, the Executive shall be entitled only to accrued compensation to the date of termination, unless otherwise specified by law or Company policy.

7. Miscellaneous

- This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements.
- This Agreement will be governed by the laws of the State of _____.

Company Representative

Date

Executive

Date