

Independent Sales Representative Commission Agreement

This Independent Sales Representative Commission Agreement ("Agreement") is made and entered into as of _____, 20____, by and between:

- **Company:** _____
- **Sales Representative:** _____

1. Appointment

The Company hereby appoints the Sales Representative to market, promote, and solicit orders for the Company's products or services according to the terms and conditions set forth herein.

2. Term

This Agreement shall begin on the effective date above and continue until terminated by either party in accordance with Section 7.

3. Commission

1. **Commission Rate:** _____ % of Net Sales on qualified sales generated by the Sales Representative.
2. **Payment Terms:** Commissions will be paid within _____ days after receipt of payment from client.
3. **Deductions:** Returns and refunds are subject to commission adjustments.

4. Duties and Responsibilities

- Use best efforts to promote and sell Company's products/services.
- Comply with all applicable laws and ethical standards.
- Act as an independent contractor, not as an employee.
- Submit regular reports as requested by the Company.

5. Confidentiality

The Sales Representative shall not disclose any confidential information regarding the Company or its clients during or after the term of this Agreement.

6. Independent Contractor Status

Nothing in this Agreement shall be construed to create an employer-employee relationship. The Sales Representative is an independent contractor for all purposes.

7. Termination

- Either party may terminate this Agreement at any time upon _____ days' written notice.
- Upon termination, commissions on qualified sales prior to the termination date shall be paid as

specified herein.

8. General Provisions

- This Agreement constitutes the entire agreement between the parties.
- Any amendments must be in writing and signed by both parties.
- This Agreement is governed by the laws of the State of _____.

Company Representative:

Date: _____

Sales Representative:

Date: _____