

Business Governance Policy

Document Number: _____

Version: _____

Effective Date: _____

Review Date: _____

Approved by: _____

1. Purpose

The purpose of this Business Governance Policy is to establish the principles, structure, and framework for effective governance across all operations of [Company Name]. This policy aims to ensure accountability, transparency, and compliance with all applicable laws and regulations.

2. Scope

This policy applies to all directors, officers, employees, and stakeholders of [Company Name] and its subsidiaries.

3. Governance Structure

1. Board of Directors
2. Executive Management
3. Committees and Subcommittees
4. Roles and Responsibilities

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- **Board of Directors:** Overall strategic direction and oversight.
- **Executive Management:** Implementation of board decisions and daily operations.
- **Committees:** Oversight of specific functions or areas as delegated.
- **Employees:** Adherence to policy and procedure.

5. Key Governance Principles

- Accountability
- Transparency
- Integrity
- Ethical Conduct
- Compliance
- Continuous Improvement

6. Compliance and Monitoring

Regular audits and reviews will be conducted to ensure compliance with this policy. Non-compliance will be addressed through corrective action.

7. Policy Review

This policy will be reviewed annually or as necessary to reflect changes in regulatory requirements or company operations.

8. Approval

This policy has been approved by [Name/Title/Body] on [Date].