Executive Governance Policy Framework

1. Purpose

This Executive Governance Policy Framework establishes the guiding principles, structures, and processes for effective governance, oversight, and strategic direction within the organization.

2. Scope

This Framework applies to all executive leadership, management, committees, and relevant stakeholders involved in governance processes within the organization.

3. Governance Principles

- Accountability
- Transparency
- Ethical Conduct
- Inclusiveness
- Risk Management
- Continuous Improvement

4. Governance Structure

1. **Board of Directors**
   Accountable for overall direction, policies, and performance oversight.
2. **Executive Leadership Team**
   Responsible for operational execution and management in alignment with strategy.
3. **Committees**
   Specialized advisory and decision-making bodies supporting governance.

5. Roles and Responsibilities

- Develop and implement governance policies and standards.
- Monitor compliance with laws, regulations, and ethical standards.
- Review and assess organizational risks and controls.
- Ensure clear reporting and communication channels.
- Oversee strategy, performance, and continuous improvement initiatives.

6. Policy Implementation

The Executive Leadership Team is responsible for the implementation, monitoring, and periodic review of this framework to ensure its effectiveness and alignment with organizational objectives.

7. Review and Revision

This framework shall be reviewed annually, or as required, to adapt to regulatory changes, organizational growth, and evolving best practices.